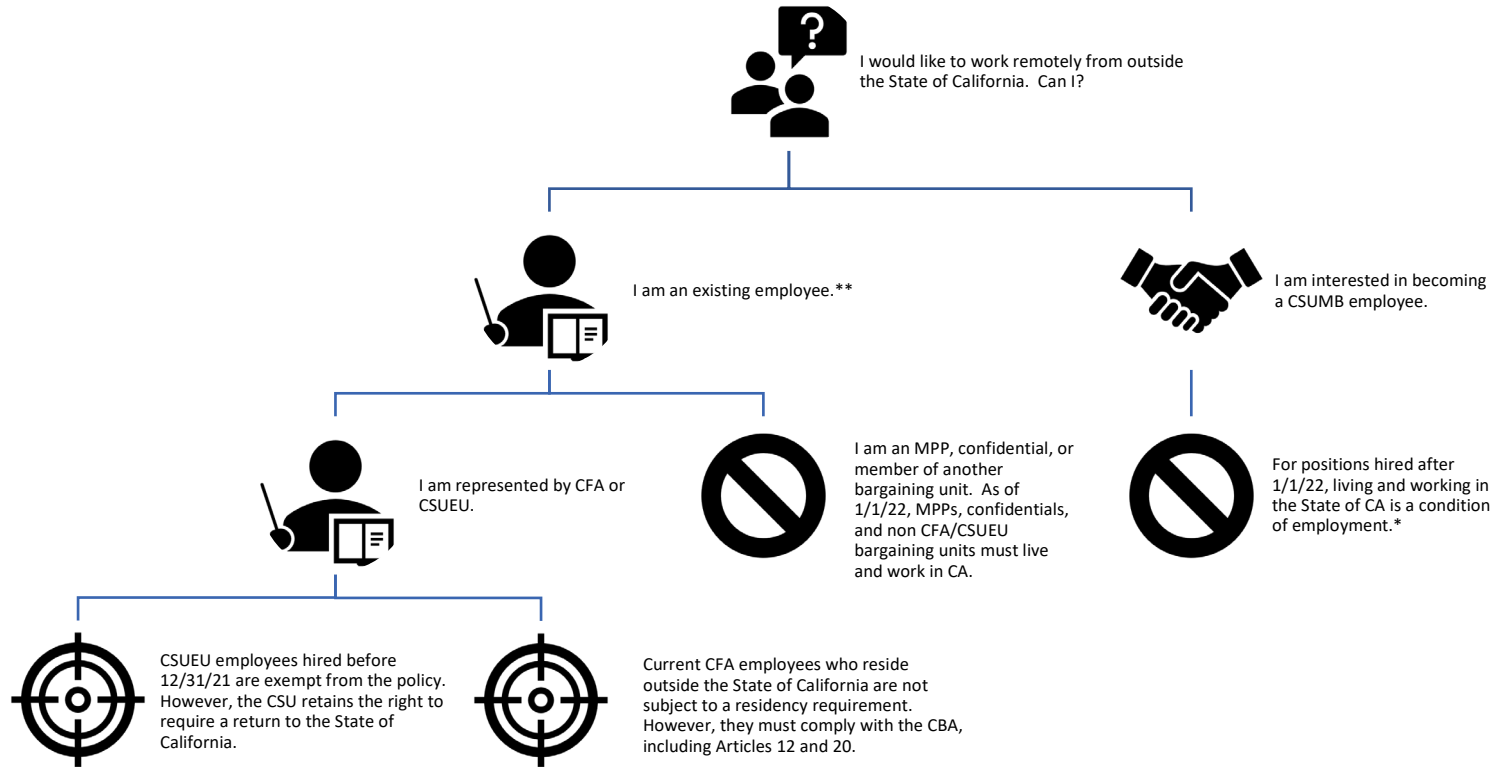


I would like to work remotely from outside the State of California. Can I?



* Exceptions to the rule about working in California will only be made in rare circumstances. Those must be reviewed by the Division VP and approved by both the campus President and the Chancellor's Office.

** Current employees are defined for Unit 3 as those who have not had a break in service over 12 months.

- Relevant policies:
 - [CFA MOU](#)
 - [CSUEU MOU](#)

FAQs:

Can Special Consultants be hired for remote work if they live outside California? For positions hired after 1/1/22, living and working in California is a condition of employment. Rare exceptions may be made; e.g. guest speakers, reviewers required for accreditation, etc.

I am a faculty member and would like to attend Summer Institute. I live out of state and teach online courses. Can I still get paid for attending? Yes. See CFA definition above. You would be considered a current employee without a break in service.

What if I was hired during the pandemic but before 1/1/22 and never resided in California, am I covered by this policy? If you are a CSUEU-represented employee, you are exempt from the policy. If you are a CFA-represented employee, who was working as of the date of the MOU (Dec 17 2021), there is no residency requirement. Other employees are required to live in California, unless they requested and were granted an exception by the campus president, who worked with the Chancellor's office to grant rare exceptions.